

ANNUAL MEETING & LUNCHEON HONORING

GROCERIES OF
SOUTHERN
ILLINOIS

2022 Illinois Retailer of the Year

RECEPTION 11:00

12:00

12:50

WELCOME REMARKS Rob Karr, President & CEO, IRMA

Art Potash, Chairman, IRMA Board of Directors

LUNCH 12:20

Palmer House Mixed Greens Parmesan Panko Crusted Chicken Breast Vanilla Bean Cheesecake

2022 ILLINOIS RETAILER OF THE YEAR RECOGNITION

Groceries of Southern Illinois

A CONVERSATION WITH JOE KOPPEIS

Rob Karr, President & CEO, IRMA Groceries of Southern IL - Joe Koppeis





2022 ILLINOIS RETAILER OF THE YEAR

SOUTHERN ILLINOIS' PREMIER RETAIL ENTREPRENEUR

Headquartered in Columbia, Illinois, Groceries of Southern Illinois is the cornerstone of a conglomerate of retail and development businesses led by Joe Koppeis. With a lengthy and proven record of success, Joe is a retail entrepreneur who is driven by the desire to see communities thrive and to help people learn more and earn more.

With a wide array of retail businesses and developments spread throughout Southern Illinois, Joe and his team seek out and cultivate opportunities based on a true entrepreneurial spirit and a foundation of customer service, cleanliness and delivering what customers want.

Joe's' retail endeavors span grocery stores, shopping centers, office buildings, hardware stores, pizza franchises, pharmacies and hotels as well as a 5 million square-foot underground commercial development. New projects in the works include a wind farm, restaurant and commercial/industrial food manufacturing facilities.

A man from humble beginnings, Joe credits his parents and upbringing for his strong work ethic. In addition to his ability to adjust to adversity, willingness to take risks, and ability to plan long-term, Joe recognizes his family and team for helping drive his accomplishments.

THE LANDSCAPE OF THE RETAIL BUSINESSES OF JOE KOPPEIS

- 1988, Joe built The Market Place, a
 44,874 sq. ft. supermarket in
 Columbia that he owned and
 operated for 25 years. Joe sold the
 grocery operation to Schnucks
 Markets, Inc. in 2013. Today, Joe still
 owns and operates the shopping
 center and Schnucks signed a longterm lease for the grocery store.
- 1995, Joe founded Admiral Parkway Inc., originally created to be a commercial development company but today, is also the development company for Rock City, a nearly 6 million square-foot underground limestone quarry and extensive man-made cave system in Valmeyer, II.
- 2007, through Admiral Parkway, Joe and Patty Koppeis constructed and opened Rock City which featured a 200,000 square-foot, temperature controlled refrigerated site as its first development. Today Rock City has been developed into storage manufacturing, frozen storage, wine and data operations. Rock City is also home to the National **Archives and Records** Administration (NARA) site for its National Personnel Records Center Annex consisting of approximately 398,862 square feet, or 9.15 acres, of office and related file storage space.



CURRENT DEVELOPMENTS & OPERATIONS

- Shopping centers in Chester, Columbia, Freeburg, DuQuoin and Sparta, II.
- Office buildings in Columbia and Waterloo, II.
- Country Mart in Freeburg, II.
- Four Ace Hardware franchises in Chester, DuQuoin, Energy, and Freeburg, II.
- Nine Domino's Pizza franchises in Benton, Carbondale, Carterville, Chester, DuQuoin, Freeburg, and Sparta, II. and two in Cape Girardeau, Mo.
- Three pharmacies in Freeburg, New Athens and Smithton, II.
- Holiday Inn Express & Suites Hotels in Sparta and Murphysboro, II. and most recently a Holiday Inn in Sunset Hills, Mo.

IN DEVELOPMENT

- A 21-acre site with a first-class professional center including a multi-story building with a look and feel of quality that will last for generations. Planning includes up to four buildings and each building will be built based upon market needs and demand.
- · A 150-megawatt wind farm in Southern II.
- Warehouse and Distribution Centers at the Dupo, II. Interchange
- Rocks Restaurant, a 12,000 square-foot restaurant in Columbia, Illinois.
- Cargill Meat Solutions, a meat wholesaler recently relocated to an upgraded 105,000 square-foot space in the climate-controlled Rock City complex.
- Louisa Foods, a leading manufacturer of high quality pasta, relocating to a new facility within the Rock City complex to achieve a bigger space and additional cheese shredding room.
- Remodeling of Watson & Lindbergh Hotel, a 212-room hotel and banquet center in St. Louis, Mo.

2022 RETAILER OF THE YEAR GROCERIES OF SOUTHERN ILLINOIS



Mr. Koppeis works with a dedicated and professional team that helps manage the various teams and includes:

- · Kathy Nordike, Partner and Manager Country Mart
- · Scott Metzler, Co-Manager Country Mart
- Meagan Heuring, Lead Pharmacist
- · Brian Schneider, Pharmacist
- · Garrett Petty, General Manager Hardware
- Doug Johaningmeyer, General Manager Hotels
- Nick Burch, Partner and Operator Domino's Pizza
- Kyle Kane, Executive Director of Operations Rock City
- Jodi Artinger, Property Manager Admiral Parkway



The operations group has many years of experience and includes:

- Fred Devenport, Human Resources
- TJ Guethle and Valerie Pape, Bookkeepers
- **Kyle Kane**, Executive Director of Operations
- Teanna Simon, Personal Assistant







These people are all helping us succeed beyond our expectations because of their hard work and their dedication to their jobs and willingness to learn and grow

JOE KOPPEIS

IN RECOGNITION

Joe Koppeis and his many ret many lives and communities

"Our tourism commission in 2020 had an operating budget of \$7,000 a year, and that doesn't go very far when you're trying to promote events. Since the hotel has opened, their budget is now \$70,000, meaning our hotel motel tax has increased tenfold. Because of that, my tourism commissioner called me about three months after the Holiday Inn opened and said, 'Mayor, I don't know how to spend all this money.' We've been able to fund things and do things and revamp things that we never would have been able to do otherwise."

Will Stephens, Mayor City of Murphysboro

"For over three decades, Joe Koppeis has been committed to the growth of Southern Illinois and the retail industry through his ownership and operation of multiple hardware stores, shopping centers, supermarkets, restaurants, hotels, and other businesses in over a dozen communities. Congratulations to Joe on being recognized as the 2022 Retailer of the Year by the Illinois Retail Merchants Association. There is no one more deserving of this honor!"

Daniel C. Dobbins, President McKendree University

"As a businessman, Joe constantly gets asked by many charitable organizations to help, and he always responds. As a member of Immaculate Conception Parish in Columbia, he constantly offers his support to every parish event and project. But what I admire most about Joe is his commitment to support the mentally and physically challenged by providing jobs for them in all his businesses. For over 19 years Joe Koppeis has been an inspiration to me by his caring and sharing, never seeking recognition for his generosity."

Fr. Carl E. Scherrer Retired Pastor, Immaculate Conception Parish

"When the Village of Freeburg was in need of a grocery store, you stepped in. We received a grocery store and much more. When the town is in need, you are always there to step up to the plate to fill that need. The Village of Freeburg is truly honored to have your business as a part of our community."

Seth Speiser, Mayor Village of Freeburg

ail businesses have touched throughout Southern Illinois.

"This year will mark my 23rd year working for Joe, but I have known Joe for a lot longer. I started as a night manager and with guidance from Joe I was able to work my way up to the store manager. Joe has given me amazing opportunities to grow as a person, and I have learned so much from his expertise and experience. We not only provide a grocery store that provides fresh food and a variety of products but a business that loves to build their small-town communities up. I am grateful to be a part of a business that I am proud of."

Kathy Nordike, Partner and Manager Country Mart

RECOGNIZED FOR EXCELLENCE

- IHG Spirit of True Hospitality Award Holiday Inn Express & Suites, Sparta, Illinois - 2021
- Outstanding Community Partner Human Support Services - 2019
- Pillar of the Community Award City of Columbia, Illinois - 2014
- Distinguished Service Award
 IL Food Retailers Association and Grocery Merchandising Association 2014
- Illinois Rehabilitation Service Award IL Department of Human Services - 2009
- Honor Roll of Outstanding Independent Grocers
 Columbia Market Place 1992
- Outstanding Service to the City City of Clinton & Clinton Chamber of Commerce - 1980
- Good Neighbor-Business of the Month For Outstanding Community Service Illinois House of Representatives - Representative Jerry F. Costello, II.



2022 RETAILER OF THE YEAR GROCERIES OF SOUTHERN ILLINOIS

A CONVERSATION WITH JOE KOPPEIS



Joe Koppeis grew up in the food business.

At the age of 13, Joe had his first job scrubbing floors and cleaning meat equipment at Dugal's Big Star Food Store in Farmington, Missouri. It wasn't long before he moved up and held various jobs related to the food industry from managing food stores to supervising and selecting sites for new markets.

Today, Joe employs more than 350 people and owns and operates nearly thirty different businesses throughout Southern Illinois. His work ethic and keen insight into the retail world help drive his success and the energy that continues to propel his businesses forward.

JOE'S PHILOSOPHY

- People are the Key "Cultivate your people and develop good relationships with
 your employees. If you empower them to make good decisions and not to overthink it,
 90% of their decisions will be good and the other 10% you move on and learn from. I
 tell my people: you can buy a can of corn anywhere, but it's our people that will make
 the difference."
- Know Your Competition "Be aware and really see what your competition is doing.
 In this day no one has loyalty, so you have to meet the needs of your customers and be flexible. The bottom line is you have to take care of your customers no matter what business you are in."
- **Give Back** "We have always been very involved in the communities we serve. I've always said: it's not what you have, it's what you do with it. It's fine to have money but only as long as you are helping other people and doing what's right. We make relationships in our community because we care about them. If you care about other people, God will put the right people in place to help you."
- Take Risks "If you're going to go broke, go broke big! I guess I am not smart enough to know there are things we can't do, and that's served us pretty well. I take great pleasure in helping people achieve success, and I like the challenge of accomplishing projects that others cannot."

Joe and his wife Patty were high school sweethearts and have been married for 45 years. Both have worked for years to achieve what they have. Joe says, "We have probably made many more mistakes than most, but have learned from those mistakes, survived them all, and fortunately have had many more successes than setbacks."

PAST ILLINOIS RETAILERS OF THE YEAR

- 1978 Art Holmes, Schwenker-Mougin, Inc., Moline
- 1979 Martin Seidel, Seidel Apparel Co., East St. Louis
- 1980 Gernon Henderson, Henderson's, Lombard
- 1981 Bill Clapp, Clapp's Supermarket, Dwight
- 1982 J. Faye Wham, The Smart Shop, Centralia
- 1983 Greg Ziegler, Lyle A. Ziegler Hardware Co., Elgin
- 1984 David O. Webb, Robeson's Department Store, Champaign
- 1985: Hugh Muncy
- 1986 Martin Newman, Martin Newman Shoe Co., Jacksonville
- 1987 Bernard Brennan, Montgomery Ward, Chicago
- 1988 Harold Gaede, Gaede's, Wheaton
- 1989 Richard Niemann, Sr., Niemann Foods, Quincy
- 1990 Bill Fisher, Fisher's Appliance & TV, Cherry Valley
- 1991 Fritz Fehrenbacher, Fehrenbacher's, Joliet
- 1992 George Kutsunis, GWK Enterprises, Geneseo
- **1993** Jerry Henderson, Henderson's, Sycamore
- 1994 Charles Walgreen III, Walgreens
- 1995 Daniel J. Skoda, Marshall Fields, Chicago
- 1996 Robert Mariano, Dominick's Finer Foods
- 1997 Carol & Jim Baum, Baum's, Morris
- 1998. Mary & Phil Good, Good's Furniture, Kewanee
- 1999 Greg Josefowicz, Jewel-Osco, Melrose Park
- 2000 Retailer's of the Century
- 2001 Gary and Dale Kirlin, Jr., Kirlin's, Quincy
- 2002 Mike Roberts, McDonald's
- 2003 Gary and Deanna Martin, Scotchmon's, Watseka
- 2004 Bob Abt, Abt Electronics, Glenview
- **2005** The Phillip's family, Phillip's Flowers (J.R., Russ, Sr., Jim, Don, Baxter, Derek, Russ, Jr.)
- 2006 Lee and Sherrill Blankenship,
 - Village Commons Bookstore, DeKalb

2007 Charter Members: IRMA's 50th Anniversary

Arndt's (Tony Arndt), Newton, Illinois Baum's (Carol & Jim). Morris, Illinois Black & Company (Jeff Black), Champaign, Illinois The Brown Drug Company (Richard & Mary Cox), Quincy, Illinois Carson's (Dave Jeannette), Milwaukee, WI Cooper's Diamonds (Donald Sukach), Sycamore, Illinois The Fell Company (Joe Fell), Winnetka, Illinois George Keller & Sons (G. Arthur Keller), Quincy, Illinois Good's Furniture (Phil & Mary), Kewanee, Illinois Guzzardo's Inc (George & Ann), Kewanee, Illinois Harris Pharmacy (Bill Harris), Arlington Heights, Illinois Hendrick's Home Furnishings (Jim Hendrick), Virden, Illinois House of Color (Bill DeLeo), Palos Heights, Illinois Jewel-Osco (Larry Wahlstrom), Melrose Park, Illinois J. C. Penney Co (Leanne Musket), Plano, Texas Kirlin's (Dale & Gary), Quincy, Illinois K-Mart (Misty Redman), Hoffman Estates Marshall Fields (Macy's), Cincinnati, OH Quinn's Jewelry (Marvin Quinn), Rochell, Illinois Royalty's (Dennis & Brian), Carthage, Illinois Schwenker-Mougin (Art & JoAnn), Moline, Illinois Sears (Misty Redman), Hoffman Estates, Illinois Simon Jewelers, Inc(Mark Simon), Collinsville, Illinois Walgreen Company (Eric Douglas), Deerfield, Illinois Watseka Quality Supermarket (Jim & Cathy VanNatta), Watseka, IL Ziegler's Ace (Brian), Elgin, Illinois

2008 J. C. Penney, Company

2009 Al Weiss, Uncle Dan's, LTD, Chicago, Illinois

2010 Bob Jones, American Sale, Tinley Park, Illinois

2011 Potash Markets (Mel & Art Potash), Chicago, Illinois

2012 Lehan Drugs (Tim Lehan), DeKalb, Illinois

2013 David F. Vite

2014 Kozy, Inc.

2015 Aldi, Inc.

2016 Darvin Furniture

2017 7-Eleven, Inc.

2018 Saputos

2019 Casey's

2020 All Illinois Retailers

2021 Ulta Beauty



Money-Saving Membership SERVICES



ENERGY SERVICES

Helping members navigate the energy markets and explore electricity and/or natural gas supply options that can result in lowering costs and increasing cashflow, helping to ensure your businesses survive and thrive.





MUNICO REPORTS

MuniCo is a digital alert system that directly emails subscribers alerts about proposed ordinances for their designated municipalities. MuniCo gives organizations that operate many facilities in several counties and states the ability to track local governmental decisions.





401K PROGRAM

Our partner plans allow you to offer your employees a retirement savings program without the administrative burden, liability, or restrictions within the Illinois State mandate.



And you can utilize the IRMA 401k offering through your current financial representative.



INSURANCE SERVICES

IRMA has partnered with VITI Companies to provide comprehensive insurance solutions and options, including **Group Health**, **Property & Casualty**, **Worker's Compensation**, **Voluntary Benefits and Medicare & Disability**.





AND MORE

Other money-saving services IRMA members have access to:

Waste Managment Instant Pay
Coupon Redemption Background Checks
Credit Card Processing Drug Testing
Scholarship Program Food & Alcohol Training

IRMA Membership doesn't COST - it PAYS.

For more information on becoming a member of IRMA, please contact us: 312-726-4600 / info@irma.org

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